

Westminster United Church

General Board Meeting

Minutes: January 15, 2019

In Attendance:

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| Ted Barnett | Acting Chair; Past Chair; Worship Committee |
| Mary Scott | Secretary |
| Cheryl Drachuk | Budget and Management |
| Brandon Johnston | Property |
| Helen LaRue | Membership, Fellowship, Pastoral Care |
| Rebecca McIntosh | Stewardship |
| Fred Aoki | Ministry and Personnel |
| John Mort | Treasurer |
| Wayne Arnould | Trustee |
| Sherri McConnell | Ministry Staff |

Regrets:

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| Carol Latter | Chair |
| Pat Miles | Inner and Outer Connections |
| Rita Menzies | Communications |

Call to order: 7:00 pm

1. Ted Barnett, Acting Chair, called the meeting to order.
2. Ted Barnett offered an opening reflection, with music "Praise to the Lord, the Almighty", by Crystal Cathedral Organ.
3. Approval of Agenda
With no additions or corrections, the Chair declared the Agenda will stand as circulated.
4. Approval of Board Minutes of November 20, 2018

Motion: (F. Aoki/B. Johnston)

That the Board Minutes of November 20, 2018 be approved as circulated, noting the typo of Rebecca McIntosh's name.

Carried

5. The Minutes of the General Congregational Meeting held December 9th, 2018 were reviewed, noting the amount under point #6.3 is corrected to \$1,415 from \$1,400, and under #7, Motion to read:

Motion (B. Johnston/M. Boland)

That Westminster United Church having received the report of the Ministry Profile Team and having reviewed its recommendations, request that the conference of Manitoba and Northwestern Ontario through the ministry of the Profile Review Group of the settlement commission disband the Ministry Profile Team with our thanks for their work.

Carried

6. No Correspondence was noted.
7. Remarks from the Chair

Ted Barnett read a report from Carol Latter, noting especially the promotion of Emmett Cahill concert. A meeting was held with Nathan Poole, Rita Menzies, Rebecca MacIntosh and Sherri McConnell to discuss a marketing plan. Promotion to start February 1st, and there is an expectation all board members will assist.

8. Business Arising

Ted Barnett reported on a meeting with John Myers regarding Blue Sky. He has reviewed all documents and correspondence concerning this matter.

Brandon Johnston gave an update regarding the Dual Projection system, which is nearing completion. The removal of pews to increase accessibility in the Sanctuary is being reviewed by the Worship Committee.

The Vision, Mission and Values statements were circulated and reviewed. It was recommended capitals be used only on the beginning of statements in the Values section.

Motion: (R. MacIntosh/C. Drachuk)

That the revisited Vision, Mission and Values be accepted.

Carried

It was agreed the Strategic Directions report to be reviewed at the next Board meeting.

9. Committee Reports

- Budget and Management

The Chair, Cheryl Drachuk reviewed the Profit and Loss statement for January thru to December 2018. The figures are not final. The budget for 2019 is almost complete. Discussion regarding the tracking of stage work and over time for staff.

Noted: The new hot water tank has been installed, but no invoice has been received to date.

Motion: (C. Drachuk/F. Aoki)

That the financial results for December 31, 2018 be accepted for information purposes. The contribution by the Westminster Foundation was noted and appreciated.

Carried

- Communications

See written report.

- Inner and Outer Connections

See written report.

- Property

Brandon Johnston referred to the written report, regarding the status of ongoing projects. The SvN proposal was reviewed, regarding an Operational and Capital Study for Westminster United Church.

Motion: (B. Johnston/W. Arnould)

That the board is interested in pursuing the proposal submitted by SvN Architects and Planner.

Carried

It was noted the work to repair the Rose Window in the Sanctuary will take approximately 8 weeks, during which time the balcony can not be used.

- Stewardship

Rebecca MacIntosh reported Pledges to date of \$174,992, and other support, no pledge, of \$38,000, total of \$212,992. PAR pledges are \$8,043 monthly, an increase of \$317.

- Trustees

Wayne Arnould reported on the status of the Sprinkler System, as pipes have frozen. This is being dealt with and initial work is proceeding.

- Membership, Fellowship & Pastoral Care

Helen LaRue spoke about plans for a Congregational Supper, in February or March, possibly something different, such as ham and beans.

- Ministry and Personnel

Noted: Brandon Johnston, Rebecca MacIntosh, Rev. Sherri McConnell and John Mort left the meeting.

The recommended salaries for staff and volunteers (honorarium) was reviewed. The recommended United Church increases have been applied.

Rev. Sherri McConnell returned to the meeting.

Motion (F. Aoki/W. Arnould)

That the salary recommendations for Westminster Church staff and volunteers for 2019 as proposed by the Ministry and Personnel Committee be approved as presented.

Carried

Brandon Johnston, Rebecca McIntosh, John Mort returned to the meeting.

- Worship

Ted Barnett referred to the written report.

The attendance spreadsheet was reviewed.

The updated wedding service was reviewed.

Motion (F. Aoki/C. Drachuk)

That the proposed Wedding Service (C) be approved.

Carried

- Nominations

Ted Barnett advised the Board that there will be a Nominations Meeting January 27th to review nominations for the Board. There will be no change to the board structure for 2019, although recommended that Budget and Management and Stewardship work closely together.

- New Business

There was no new business.

- Sherri McConnell closed the meeting with prayer.

Next Meetings:

February 19; March 26; April 16; May 21; June 18